

# ELTHAM JUNIOR FOOTBALL CLUB

## SMOKEFREE POLICY

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The Eltham Junior Football Club recognizes that passive smoking (inhaling secondhand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Accordingly the following policy has been developed by *Eltham Junior F.C.* to help protect people's health.

### Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the Eltham Junior Football Club.

### Designated Smoke Free Areas

All Club facilities are required to be completely Smoke Free:

- Club and social rooms
- Player Changing rooms
- Toilets
- Bar, kitchen and storage areas
- Indoor spectator viewing areas
- Playing areas
- Eating areas
- Grandstands and spectator viewing areas
- Near entries and exits of buildings, facilities, and the ground
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### Sale of Tobacco Products

Eltham Junior Football Club will not sell tobacco products.

### Behavioural Expectations

Eltham Junior Football Club recognizes that role modeling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (when in uniform and representing the club)
- Coaches and trainers will also speak to junior players about the effects of smoking on performance.

### Promotion of the Policy

The following mediums will remind patrons about the Eltham Junior Football Club SmokeFree policy:

- Non-smoking signs- around the clubrooms and ground.
  - Club handbook
  - Advertising and promotional resources (e.g. brochures, newspaper ads etc)
  - Club correspondence (letters, faxes, e-mails etc)
  - Announcements
  - Table signage
  - Function speeches
  - Signage
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### Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches the Eltham Junior Football Club Smoke Free policy.

1. Assume that the person is unaware of the Smoke Free policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke Free policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The club's management committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and at the ground so that copies are readily available.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Regardless of the offender, under no circumstances should the Eltham Junior Football Club SmokeFree policy be breached.

### Policy Review

This policy will be reviewed annually by the Eltham Junior Football Club Executive Committee to ensure it remains appropriate and effective.